



REPUBLIKA NG PILIPINAS  
TANGGAPAN NG PANGULO  
LUPON SA MGA LARO AT LIBANGAN  
(Games and Amusements Board)

Legaspi Towers 200  
Paseo de Roxas,  
Makati City

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### SYSTEM OF RANKING DELIVERY UNITS AND INDIVIDUALS

1. The Games and Amusements Board (GAB) uses the CSC-approved Strategic Performance Management System (SPMS) in rating and ranking delivery units and individuals.
  - a. Ranking of delivery units is based on the assessment/evaluation conducted by the Board with the assistance of the Performance Management Team (PMT), using the SPMS Office Performance Commitment Review (OPCR), basing upon the targets each delivery unit has committed to deliver. Delivery units are ranked from highest to lowest based on criteria of quality, efficiency and timeliness in the delivery of targets, with corresponding points.
  - b. Ranking of individuals is based on the assessment/evaluation conducted by the Board in the case of Division Chiefs, and Division/Section Chiefs in the case of employees, using the SPMS Individual Performance Commitment Review (IPCR), basing upon the targets each individual has committed to deliver. Individuals are likewise ranked from highest to lowest based on criteria of quality, efficiency and timeliness in the delivery of targets, with corresponding points.
2. Only the personnel belonging to eligible delivery units and who has rendered a minimum of 9 months of service during the fiscal year, and who has received at least a "Satisfactory" rating based on CSC-approved SPMS are qualified for the PBB.
3. The following are Not Entitled to PBB:
  - a. Employee on vacation or sick leave, with or without pay for entire year. However, employee who has rendered a minimum of 3 months but less than 9 months of service shall be on a pro-rata basis.
  - b. Personnel guilty of administrative and/or criminal cases and meted penalty in FY 2015. If the penalty is only a reprimand, such penalty shall not cause disqualification.
  - c. Officials and employees who failed to submit the 2014 SALN.
  - d. Officials and employees who failed to liquidate Cash Advances received in FY 2015 within the reglementary period as required by COA.